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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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2025

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 1114/2025/LBR. *Thiruvananthapuram, 19th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Administrator, Samarittan Hospital, Pazhaganad, Kizhakambalam, Aluva-683 562, (2) Samarittan Hospital, Pazhaganad, Kizhakambalam, Aluva-683 562 and the workman of the above referred establishment Smt. Hazeena Sabeer, Parappurath Veedu, Edathala P. O., Kunjattukara, Aluva-683 561 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Smt. Haseena Sabeer, Attender by the Management of Samarittan Hospital, Pazhaganad, Kizhakambalam, Aluva-683 562 is justifiable or not? If not,what are the reliefs she is entitled to get?"

(2)

G.O. (Rt.) No. 1116/2025/LBR. *Thiruvananthapuram, 19th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Glenmarry Factory, Landrum Estate, Bathel Plantations Pvt. Limited, Lakshmi Kovil P. O., Peermade, Idukki-685 531, (2) The Chief Executive Officer, Glenmarry Factory, Landrum Estate, Bathel Plantations Pvt. Limited, Lakshmi Kovil P. O., Peermade, Idukki-685 531,(3) The Manager, Glenmarry Factory, Landrum Estate, Bathel Plantations Pvt. Limited, Lakshmi Kovil P. O., Peermade, Idukki-685 531 and the workman of the above referred establishment Sri Kumar, P., Chathiramanay (Veedu), Theppakkulam, Puthuval, Lekshmikovil P. O., Peermadu, Idukki-685 531 represented by the President, Highrange Estate Labour Union (AITUC), Peermade in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

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ANNEXURE

"Whether the denial of employment to Sri P. Kumar, Mechanic CR No. 5411 by the management of Bathel Plantations Ladrum Estate is Justifiable ? If not, what relief he is entitled to get?"

(3)

G.O. (Rt.) No. 1117/2025/LBR. *Thiruvananthapuram, 20th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Thalayar Tea Company Ltd., No.10, Damu Nagar, Puliakulam, Coimbatore-641 045, (2) The Senior Manager, Thalayar Estate, Thalayar Tea Company Ltd., Thalayar P. O., Munnar, Idukki-685 612, (3) Thalayar Tea Company Ltd. No.10, Damu Nagar, Puliakulam, Coimbatore-641 045 and the workman of the above referred establishment Sri Thankakumar represented by the General Secretary, Devikulam Estate Employees Union, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Sri Thankakumar (PF No.2185) Worker, Chattamunnar, Top Division, Talayar Estate by the Management of Talayar Tea Company Ltd., No.10, Damu Nagar, Puliakulam, Coimbatore & Talayar Estate, Talayar Tea Company Ltd., Thalayar P. O., Munnar, Idukki is justifiable or not ? If not, what relief he is entitled to ?"

(4)

G.O. (Rt.) No. 1118/2025/LBR. *Thiruvananthapuram, 20th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Homco, Pathirappally, Alappuzha-688 521 (2) The Kerala State Homeopathic Co-operative Pharmacy Limited (Homco), XII/37-39, Mararikkulam South, Pathirappally P.O., Alappuzha District-688 521 and the worker of the above referred establishment Smt. Dhanisha Mol, V. T., Valiyaveedu, Muhamma P. O., Alappuzha-688 525 represented by The President, Homco Employees Association (INTUC), Pathirappally, Alappuzha District-688 521 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

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Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination from service of Smt. Dhanisha mol, V. T. working as Data Entry Operator in Homco, Pathirappally, Alappuzha District-688 521 is justifiable or not? If not, what relief she is entitled to?"

(5)

G.O. (Rt.) No. 1119/2025/LBR. *Thiruvananthapuram, 20th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Sajitha, V. B., Proprietress, Unicare, W/o Sunilkumar, Kailasamandhiram, Varanad P. O., Cherthala and the workman of the above referred establishment Sri Hemand, Puthenthottukara, C. M. C-27, Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Hemand, M., Manager Unicare, Municipal Shopping Complex, Cherthala, Alappuzha and the subsequent offer of employment to another category of employment by the management is justifiable? If not, what relief he is entitled to?"

(6)

G.O. (Rt.) No. 1120/2025/LBR. *Thiruvananthapuram, 20th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Umesh V. K., W/o Sudheer, Proprietress, M/s. A &A Indane Gas Services, Kuzhuppilly, Pallathamkulangara-682 501 and the workman of the above referred establishment represented by (1) Sri Anilkumar, P. K., General Secretary, Kerala Petroleum & Gas Workers Union (C.I.T.U), E.M.S Mandiram Kalabhavan Road, Ernakulam North-682 018 (2) Adv. C. N. Mohanan, President, Kerala Petroleum & Gas Workers Union (C.I.T.U), E.M.S Mandiram, Kalabhavan Road, Ernakulam North-682 018, (3) Sri Binu K. Paul, Treasurer, Kerala Petroleum & Gas Workers Union (C.I.T.U), E.M.S Mandiram, Kalabhavan Road, Ernakulam North-682 018 (4) Sri Renjith, M. S., S/o Sadhananthan, Muthirapparambil, Nedumgad, Nayarambalam

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Village 682 509, (5) Sri Nithin, T. S., S/o Sajeev, Thekkiliyanparambil, Vadakkekara Village, Pattanam Desam-683 522, (6) Sri Vishnu Manoharan, S/o Manoharan, Perumbadappil Veedu, Edavanakkad, Kuzhuppilly Village-682 502, (7) Sri N. S. Santhosh, Nikarthil Veed, Kuzhuppilly Village, Kochi Taluk-682 502 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri N. S. Santhosh, Sri Ranjith, M. S., Sri Vishnu Manoharan, Sri Nidhin, T. S. Staff, A & A Indane Gas Services by the management of A& A Indane Gas Services, Kuzhuppilly, Pallathamkulangara is justifiable or not? If not, what are the reliefs they are entitled to get?"

(7)

G.O. (Rt.) No. 1123/2025/LBR. *Thiruvananthapuram, 20th September 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Directors of Kerala State Textile Corporation Ltd. (1) Sri C. R. Valsan, Chairman, Chirakkekaran Veedu, Plot No. 123, Neharu Nagar, Kuriyachira, Thrissur-680 006, (2) Sri Arunachalam Sukumar, Managing Director, K.S.T.C., Annapoorna, T. C 09/2000-01, Kochar Road, Sasthamangalam, Thiruvananthapuram-695 010, (3) Sri K. S. Anilkumar, Director of Handloom & Textiles, Directorate of Handloom & Textiles, Vikas Bhavan Complex, Thiruvananthapuram-695 033, (4) Smt. Beena A. Khan, Joint Secretary, Finance Department, Govt. Secretariat, Thiruvananthapuram-695 033, (5) Sri Siju Jacob, Joint Secretary, Industries Department, Govt. Secretariat, Thiruvananthapuram-695 001, (6) Sri T. Bhaskaran, Director, Jijesh Bhavan, Keezhathoor, Pathiriyad P. O., Pinarayi, Kannur-670 741, (7) Sri M. Devi Prasad, Director, Thamburu, D-10, Forest Office Lane, Vazhuthacaud, Thiruvananthapuram-695 014, (8) Sri Vijayan Kunisherri, Pranamam, Pooja Nagar, Puthur, Palakkad-678 001, (9) Sri M. R. Rajan, Director, Maravattiykkal House, P. O. Chettuppuzha, Manakkodi, Thrissur-680 012 and the workman of the above referred establishment Sri Kishore Kumar (TN 24), Komalapuram Spinning and Weaving Mills represented by General Secretary, Kerala Spinners Mazdhoor Sangh (B.M.S.) Komalapuram, North Aryad P. O., Alappuzha-688 538 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

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Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the demand of the union that appointment to the post of Humidification Plan Operator in Komalapuram Spinning & Weaving Mills, North Aryad P. O., Alappuzha-688 538 shall be made solelyon on seniority basis is justifiable? If not, what is the remedy entitled to the workers?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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